

REGULAR BUSINESS MEETING—JANUARY 17, 2017

1. Call to order.

Chairman Turner called the meeting to order.

Attendee Name	Title	Status	Arrived
Jeff Turner	Chairman	Present	
Sonna Singleton Gregory	Commissioner	Present	
Gail Hambrick	Commissioner	Present	
Michael Edmondson	Vice-Chairman	Present	
Felicia Franklin Warner	Commissioner	Present	
Sandra Davis	County Clerk	Present	

2. Invocation and Pledge of Allegiance to the flag.

Invocation was given by Lieutenant Chaplain Gazzara Hill of the Clayton County Police Department, Jonesboro, Georgia. The Pledge of Allegiance to the flag was led by Chairman Turner.

3. Adoption of the agenda.

Motion by Commissioner Hambrick, second by Vice-Chairman Edmondson to adopt the agenda as presented. Vote unanimous.

4. Approval of the January 3, 2017 Regular Business Meeting Minutes.

Motion by Chairman Turner, second by Commissioner Franklin Warner to approve the January 3, 2017 Regular Business Meeting minutes. Vote unanimous.

5. PUBLIC COMMENT:

Citizens will be given a three (3)-minute maximum time limit to speak before the Board of Commissioners about various topics, issues, and concerns. Following thirty minutes of hearing from the public, the Board of Commissioners will allow the remainder of citizens who have signed up to be heard at the next Tuesday business meeting.

1. Mr. Timothy Jefferson of Clayton County, Georgia

Mr. Jefferson stated he is here to talk about economic development. He has been working with Clayton State University and stated that we have to move forward. There is a question on who will pay for the feasibility study and there have been monies identified. We have a sense of urgency and stated that the board has done nothing to change the census numbers of the level of poverty from 2010. There is another census report to come out in 2020, but we have done nothing to change those numbers. We have a sense of urgency and must move forward and collaborate together. We are not corporate friendly and we need this county to move forward. There are jobs to be created and the

communities around us are moving forward; businesses jump over us and go to Henry County because the numbers haven't changed and the directors are paralyzed; we need production.

2. Mr. Jerry Garber of Clayton County, Georgia

Mr. Garber stated that he found it interesting that the De Guzman's stated their concerns for the burning ban since the air quality has been in the danger zone since October to mid-December 2016 due to the smoke from the forest fires in North Georgia, and everyone was being advised to stay indoors. According to the 2016 Fire Department Statistics online, about 1.2% of Clayton County has called the Fire Department due to difficulty breathing but how many of those are from leaf burning? Under the old ordinance, we could burn but not when it's raining, too windy, too dry, too humid, or the Georgia EPD poses a burn ban on outdoor burning to comply with Federal Clean Air Regulations. Between regulations and atmospheric conditions, we are already funding through our taxes other areas that address our concerns of quality needs for all citizens. Why is the Board of Commissioners attempting to apply Fire Safety Regulations not consistent with the general law of Georgia. He also has outlined a report from the EPA stating how our inside environments are 2-5 more times toxic than our outdoor environments.

3. Ms. Brenda Harrison of Clayton County, Georgia

Ms. Harrison stated that she is a proud resident of Clayton County but people constantly ask her what is going on with Clayton County, the Board of Commissioners and the School Board and she does not have an answer other than a lack of caring and not paying attention to the community and the citizens that voted for them. The citizens of Clayton County overwhelmingly elected Chairman Turner and that the rest of the board members have to listen to the citizens. She stated to the board to stop the in-fighting and take us seriously. We have talent here in Clayton County and we are better than this and communication needs to be better with the school board, which is 141 out of 147 districts.

4. Mr. Jeffery Benoit of Clayton County, Georgia

Mr. Benoit stated that we are fed up and livid because the power has been taken from the Chairman that we voted in. This has been done before in the past and we need to look at the issues. We already know what is going on and we are sick and tired of it. With regards to economic development, every metro county is growing but we are not. The board cares less about the issues going on including gangs, gentrification, economic development, and the businesses go to other counties, but the board is doing what they want behind the scenes and making that money. He told the board to be careful because we can easily vote the board out.

5. Mr. Arthur Hughes of Clayton County, Georgia

Mr. Hughes did not come forward when given the opportunity to address the board.

6. Reverend Joseph Wheeler of Clayton County, Georgia

Reverend Wheeler did not come forward when given the opportunity to address the board.

7. Mr. Daras Patheja of Clayton County, Georgia

Mr. Patheja stated that he is here representing the convenient store Beer and Wine in Clayton County. He stated there is a 100% increase in the license renewal fee brought on by the passing of Ordinance 2016-178. This increase has put into jeopardy the future of our businesses in Clayton County and there was no notification of this increase and even before the increase, the fee was higher than any of the surrounding counties.

8. Mr. Peter De Guzman of Clayton County, Georgia

Mr. De Guzman expressed his concern with the burn ban. This Fall/Winter is the first time him and his wife has been able to enjoy the outdoors. The American Lung Association says that outdoor burning affects 1 in every 6 people and that includes children, elderly, people with allergies, asthma, respiratory and heart disease. That is approximately 50,000 of our fellow Clayton County residents. According to the Clayton County Health Board, the number 3 cause for emergency room visits, as well as 42 premature deaths a year in Clayton County, is due to respiratory problems. The cost to the county in hospital bills as well as the Fire Department costs to respond to complaints and out of control burns would be a sizable savings for the county. Maybe the time has come where we don't have to breathe the pollutants from our neighbors outdoor burning. With the many alternatives to leaf burning and the extremely limited options for breathing air and adding in the costs of the Fire Department and medical bills, it only makes sense to make the burn ban permanent.

9. Mr. Richard Lavallie of Hampton, Georgia

Mr. Lavallie stated that he lives in Henry County but is speaking as an employee about Human Resources Item #8. He stated that something does not seem right about the contribution change in the structure, which will result in savings for the county- does not say for the employees. He asked what exactly are these changes in the contribution structure, because there is nothing in the agenda packet that discusses this.

10. Mr. Orlando Gooden of Jonesboro, Georgia

Mr. Gooden discussed Clayton County being a sanctuary county and wondered who asked for the county to be one. He stated to Chairman Turner that he holds him responsible for the conditions in regards to the safety and security for the Jim Huie Recreation Center, since August 2014 he has spoken about the lack of doors at the entrance for the shower area from the gym and the pool deck. He stated that Commissioner Edmondson said to him that the doors will not stop them. The doors will remove any excuse and is a deterrent. He requested the funding for 12 new Clayton County police officers, 3 additional officers per district.

11. Dr. Henry Anderson of Hampton, Georgia

Dr. Anderson stated that there are five new classification category designation components added to his citizen evaluation scale. He stated that classification magnitude category designation level number #15 is the nuclear level. This corresponds to direct meetings and correspondences including emails that he may have with any of the board members including his District 3 Commissioner, the Chairman or the COO, the Deputy COO, governmental department chiefs, directors, managers, supervisors, administrators, and those second in command such as the assistant chiefs, assistant directors, and any of their other lower level subordinates. The level 15 classification designation will be triggered and it will not go well if not taken seriously. In conclusion, he stated that everyone will be evaluated individually because this will be the year of success for the county and everybody will excel and govern themselves accordingly, and do the work that we the citizens of Clayton County.

6. Consider request(s) of Director of Central Services, Carol Rogers

NOTE: The entire Purchasing Ordinance for Clayton County, Georgia can be viewed on the MuniCode website. Citizens can access this website via the following website address: <http://library.municode.com/index.aspx?clientId=10562>.

Ms. Carol Rogers Director of Central Services, thanked the board for allowing her to serve the Clayton County citizens and the Board of Commissioners as the newly appointed Director of Central Services; and, stated that she looks forward to continuing to working towards making us a great county.

RESULT: APPROVED [UNANIMOUS]

MOVER: Michael Edmondson, Vice-Chairman

SECONDER: Gail Hambrick, Commissioner

AYES: Turner, Singleton Gregory, Hambrick, Edmondson, Franklin Warner

1. **Recommendation for First Contract Amendment: RFB #16-20 Solid Waste Services for Clayton County, Georgia – Annual Contract**

Georgia Waste Systems, Inc., dba Waste Management Atlanta South, located in Lake City, Georgia. Funding is available through the department's General Fund accounts. The Board of Commissioners approved the award on October 4, 2016. As requested by the Department of Corrections.

Pursuant to Section 2-136 (1) and (6) of the Clayton County Code of Ordinances, General Purchasing Methods. Pursuant to Section 2-136 (1) of the Clayton County Code of Ordinances, General Purchasing Methods; Clayton County utilizes the competitive sealed bid method when the costs of goods and services are in excess of \$25,000.00. The Clayton County Board of Commissioners has the final award approval for all non-budgeted bids \$35,000.00 and greater. All approved budgetary goods and services and annual contract purchases can be authorized by the Finance Director and purchased by the Director of Central Services without Board of Commissioners' approval. Pursuant to Section 2-136 (6) of the Clayton County Code of

Ordinances, General Purchasing Methods; Clayton County has developed annual contracts for frequently used items and services. These contracts are a result of a sealed bid. The contract allows the county to order goods and services directly from the awarded suppliers through the use of an annual contract document.

RESULT: **APPROVED [UNANIMOUS]**

MOVER: Michael Edmondson, Vice-Chairman

SECONDER: Gail Hambrick, Commissioner

AYES: Turner, Singleton Gregory, Hambrick, Edmondson, Franklin Warner

2. Recommendation for Award: RFB #16-66 Tree Removal Services for Clayton County, Georgia - Annual Contract

Casey Tree Experts, located in Lilburn, Georgia. Funding is available through the Departments General Fund accounts. As requested by Transportation and Development, Parks and Recreation and Building Maintenance Departments.

Pursuant to Section 2-136 (1) of the Clayton County Code of Ordinances, General Purchasing Methods; Clayton County utilizes the competitive sealed bid method when the costs of goods and services are in excess of \$25,000.00. The Clayton County Board of Commissioners has the final award approval for all non- budgeted bids \$35,000.00 and greater. All approved budgetary goods and services and annual contract purchases can be authorized by the Finance Director and purchased by the Director of Central Services without Board of Commissioners' approval.

RESULT: **APPROVED [UNANIMOUS]**

MOVER: Michael Edmondson, Vice-Chairman

SECONDER: Gail Hambrick, Commissioner

AYES: Turner, Singleton Gregory, Hambrick, Edmondson, Franklin Warner

3. Recommendation for Award: RFP #16-91 Comprehensive Transportation Plan Update for Clayton County, Georgia

\$599,944.00 / WSP | Parson Brinckerhoff, Inc., located in Atlanta, Georgia. Funding is available through the 2015 SPLOST Funds, of which 80% will be reimbursed by a grant from the Atlanta Regional Commission (ARC). As requested by the Department of Transportation and Development.

Pursuant to Section 2-136 (2) of the Clayton County Code of Ordinances, General Purchasing Methods; Clayton County utilizes the competitive sealed proposal method when the competitive sealed bid method is neither practical nor advantageous and when cost is not the primary consideration. The competitive sealed proposal method will be used when the costs of goods and services exceed \$25,000.00. All goods and services in the excess of \$25,000.00 are required to be purchased through the sealed proposal process, or negotiated by the Director of

Central Services with full Board of Commissioners' approval. The Clayton County Board of Commissioners makes the final award for all non-budgeted proposals of \$35,000.00 and greater.

Commissioner Hambrick asked are we reaching our percentage and Ms. Carol Rogers Director of Central Services answered yes, it was a 20% goal on this project for SLBE and we did have that met by the prime contractor.

Chairman Turner stated that Moreland Altobelli is our SPLOST Project Managers so why are we paying out for consultant fees another \$600,000.00, why are they not doing this project. Ms. Rogers answered that this is different and that this is to actually update the Comprehensive Transportation Plan that is required for the county in a municipality so, it is a separate type of update; it already exists and our county is updating that plan. Chariman Turner asked who did the original and Ms. Rogers answered that she would have to check on that information, but that we did it back in 2008. Chairman Turner asked are they not qualified and Ms. Rogers answered that we had to go back out for bid because the scope of work change, so it would require us to go back out as an RFP. Chairman Turner asked is the update required to go out as an RFP again and Ms. Rogers stated yes, to make sure that we have it competitive that is the scope of work we received from the Transportation and Development Department to go out for that specific item.

Commissioner Franklin Warner stated that based upon her research there were only 2 that responded to the bid; she researched both companies and clarified that it is true that 80% will be awarded back to us via grant and we have met the SLBE requirements. Ms. Rogers clarified that this information is correct.

RESULT: **APPROVED [UNANIMOUS]**

MOVER: Michael Edmondson, Vice-Chairman

SECONDER: Gail Hambrick, Commissioner

AYES: Turner, Singleton Gregory, Hambrick, Edmondson, Franklin Warner

4. **Recommendation to approve the purchase of a 2017 Ford F-350 with options utilizing the Georgia Statewide Contract #99999—SPD-ES40199373-002 (#17-14 SWC).**

\$36,836.00 / Allan Vigil Ford, located in Morrow, Georgia. Funding is available through the Fire Department Capital Outlay Auto and Trucks Fund. As requested by the Department of Fire and Emergency Services.

Pursuant to Section 2-136 (6) of the Clayton County Code of Ordinances, General Purchasing Methods; Clayton County has developed annual contracts for frequently used items and services. These contracts are a result of a sealed bid. The contract allows the county to order goods and services directly from the awarded suppliers through the use of an annual contract document.

RESULT: **APPROVED [UNANIMOUS]**

MOVER: Michael Edmondson, Vice-Chairman

SECONDER: Gail Hambrick, Commissioner

AYES: Turner, Singleton Gregory, Hambrick, Edmondson, Franklin Warner

5. **Recommendation to approve utilizing Florida Sheriffs Association #FSA16-VEF12.0 with TEN-8 Purchase one (1) Fire Truck and three (3) Ambulances (CP17-22)**

\$469,196.00 Fire Truck; and \$567,645.00 Ambulances / TEN-8 located in Forsyth, Georgia. Funding is available through the General Funds. As requested by the Department of Fire and Emergency Services.

Pursuant to Section 2-114 of the Clayton County Code of Ordinances, Cooperative Purchasing Methods; the purchasing agent shall have the authority to join with other governmental units in cooperative purchasing plans when the best interest of the county would be served thereby.

Commissioner Hambrick asked Fire Chief Landry Merksion to tell her about this and explain how it connects with the Fire Department. Fire Chief Landry Merkison approached the board and explained that the Florida Sheriff's Association is a co-op that we have used and all of our last SPLOST purchases were made utilizing the same co-op. Essentially, what the Florida Sheriff's Association does is they send out for bid numerous pieces of Emergency Vehicle Apparatus whether it is fire trucks, ambulances, specialty response units, police cars, etc.; then, they offer that extended contract pricing, to anybody throughout the country so, when we look at contract pricing we are getting basically the buying power of the country as opposed to doing a bid on our own. Commissioner Hambrick asked does Georgia Sheriff's Association have that and Chief Merkison stated that we have asked a couple of the major associations here to get a Georgia specific general services which handles most of the GSA purchasing that we do- they do police vehicles but they won't get into the fire and ambulance business.

7. Consider request(s) of Chief Financial Officer, Ramona Bivins

RESULT: APPROVED [UNANIMOUS]

MOVER: Felicia Franklin Warner, Commissioner

SECONDER: Michael Edmondson, Vice-Chairman

AYES: Turner, Singleton Gregory, Hambrick, Edmondson, Franklin Warner

1. Budget Amendment 2-13/FYE 6/30/2017 General Fund - To amend in insurance proceeds to replace a damaged trailer for the Prison in the amount of \$1,595.

**REQUEST FOR BUDGET AMENDMENT 2-13
OTHER GENERAL GOVERNMENT FUND
FYE 6-30-17**

INCREASE REVENUE:

Proceeds of Property/ Casualty Insurance Claims	101-6501-7030	\$1,595
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INCREASE EXPENSE:

Other Minor Equipment	101-6501-4394	\$1,595
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RESULT: APPROVED [UNANIMOUS]

MOVER: Felicia Franklin Warner, Commissioner

SECONDER: Michael Edmondson, Vice-Chairman

AYES: Turner, Singleton Gregory, Hambrick, Edmondson, Franklin Warner

2. Budget Amendment 4-85/FYE 6/30/2017 2015 SPLOST Fund - To appropriate funds from fund balance for Transportation and Development road and sidewalk projects in the amount of \$10,000,000.

**REQUEST FOR BUDGET AMENDMENT 4-85
2015 SPLOST FUND
FYE 6-30-17**

INCREASE REVENUES:

Appropriations From SPLOST Fund Balance	308-4001-7000	\$10,000,000
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INCREASE EXPENSES:

R&M Roads Resurfacing – Work Orders	308-4001-4855- 10000-7Y17A	500,000
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R&M Roads Resurfacing – Road Maintenance	308-4001-4855- 10000-7Y17B	50,000
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R&M Roads Resurfacing	308-4001-4855- 10000-7Y17C	5,000,000
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R&M Roads Resurfacing – Guardrail	308-4001-4855- 10000-7Y17G	50,000
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Consulting Fees – Comprehensive Transp. Plan	308-4001-4120- 10000-7Y170	119,989
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Other Contract Service Fees – Striping	308-4001-4140- 10000-7Y170	375,000
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Road Signs & Delineator Supplies	308-4001-4415- 10000-7Y170	250,000
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R&M Pavement Marking	308-4001-4840- 10000-7Y170	25,000
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R&M Road Patching	308-4001-4850- 10000-7Y170	50,000
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R&M Signal Lighting	308-4001-4860- 10000-7Y170	400,000
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Roads, Bridges & Imp.- 2017 Bridge Maint.	308-4001-6050- BR000-7Y170	313,928
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Land & Imp. –	308-4001-6000-	30,000
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Fielder Road ROW	23920-7Y170	
Roads, Bridges & Imp. – Garden Walk Blvd. Sidewalk	308-4001-6050- 33480-7Y170	245,000
Roads, Bridges & Imp. – Tara Blvd. Sidewalk - Phase 5	308-4001-6050- 39100-7Y170	260,000
Roads, Bridges & Imp. – Undesignated Projects	308-4001-6050- 8C099	<u>2,331,083</u>
		\$10,000,000

RESULT: **APPROVED [UNANIMOUS]**

MOVER: Felicia Franklin Warner, Commissioner

SECONDER: Michael Edmondson, Vice-Chairman

AYES: Turner, Singleton Gregory, Hambrick, Edmondson, Franklin Warner

3. Budget Amendment 4-89/FYE 6/30/2017 2009 SPLOST Fund - To amend the budget for payments received from the Cities of Forest Park, Jonesboro, Morrow and Riverdale for road repair and maintenance work performed by Transportation and Development based on the Service Delivery Agreement in the amount of \$350,463.

**REQUEST FOR BUDGET AMEDEMMENT 4-89
2009 REIMPOSITION SPLOST FUND
6-30-17**

INCREASE REVENUE:

City of Forest Park-SDA	307-4001-3270-10000-6FP40	\$349,597
City of Jonesboro-SDA	307-4001-3270-10000-6JN40	178
City of Morrow-SDA	307-4001-3270-10000-6MR40	185
City of Riverdale-SDA	307-4001-3270-10000-6RV40	<u>503</u>
		\$350,463

INCREASE EXPENSE:

R&M Road Resurfacing- Municipalities Projects	307-4001-4855-10000-7Y16M	\$350,463
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8. Consider request(s) of Human Resources Director, Pamela Ambles

Ms. Pamela Ambles, Human Resources Director stated that she would like to respond to her colleague Mr. Lavallie. She stated that first and foremost she would like the employees to know that Human Resources values our employees because they are indeed our greatest assets. We also recognize that benefits is a major part of compensation; it is a part that we often overlook because it is a direct form of compensation. As the Human Resources Director, she planned on informing the board and everyone here of the structural changes that we are recommending. She stated that she is in favor of the

change due to the fact that it will allow us to look at other compensation initiatives as well such as COLA and merit increases so, this is just a part of us being able to look at other types of benefits that we hope will be advantageous to our employees. We also will ask that if any employees have any questions, suggestions or insight- that we in Human Resources definitely welcome that- including any feedback on how we can do things better, contain costs; moving forward, that is our goal to look at more cost containment measures.

Chairman Turner asked in reference to what Ms. Ambles stated, prior to making this recommendation for proposal, did she go around and talk to the Department Heads. Ms. Ambles stated that we did not but with the implementation of our analytic function that is something that we are going to be doing, because that is something that is an important part of employee relations, so we will definitely be using various surveys with her Chief Operating Officer- he does support the analytic function.

RESULT: **APPROVED [3 TO 2]**

MOVER: Michael Edmondson, Vice-Chairman

SECONDER: Gail Hambrick, Commissioner

AYES: Sonna Singleton Gregory, Gail Hambrick, Michael Edmondson

NAYS: Jeff Turner, Felicia Franklin Warner

1. Self Funded Medical Plan 2017 Renewal

Request approval for changes to the Self-funded Medical Plan that is administered by Aetna for the policy period June 1, 2017- May 31, 2018. This plan is currently offered to Clayton County employees and retirees who are not eligible for Medicare.

Human Resources is requesting to continue to offer the Self-funded Medical Plan with the Lifestyles Option and the Standard Option to our employees and retirees. The administrative contract with Aetna will renew effective June 1, 2017 to include the lease of their network and administrative fees to be \$37.92 per employee per month and for the fees for the 2018-2019 plan to increase 3%.

Human Resources is requesting that there be no changes to the current levels of coverage offered to our employees; however, Human Resources is requesting a change in the contribution structure, which will result in a savings of \$116,770.66 for the County.

Commissioner Franklin Warner asked for the monthly rate of what they will be paying and is the broker present. Ms. Ambles answered that the broker is not present, but we did provide some backup documentation that lists what the change in the employee premium is. Commissioner Franklin Warner stated to Ms. Ambles that she knows she has worked hard, but she is going to say this: what she has found over the past 10 years is that we have those who come to this county and they supposedly provide us service, but she never sees them. She has questions still, tonight, and the broker is not here to answer them; but, as she looked through her packet, she still does not see it and even the question that was asked by the employee she doesn't have that information. Ms. Ambles stated to Commissioner Franklin Warner that we will make sure that she gets that information as well as the employees.

Chairman Turner stated just for a point of clarity, you did not ask the broker to be here tonight? Ms. Ambles said no, we did not. Chairman Turner asked Ms. Ambles to then give him an example of what affect this has to a family, the increase in the family plan. Ms. Ambles answered by explaining that currently under the 79/21, a family is paying \$386.72 and under the proposed 70/30 split it does appear that would go up to \$574.00. She does want to say that these are pre-taxed dollars and she does have the amount of how the pre-tax will impact this. Commissioner Franklin Warner stated that one of the reasons we hire a broker is so they can broker the deal on behalf of the county whether we ask them to be here or not. Our county has over 2,500 employees and we are probably one of the 3rd-5th highest county employer in the State of Georgia and that is a lot for our employees to absorb. Ms. Ambles said moving forward with Ms. Nella Cooper, who is the Human Resources Manager of the Benefits Division, we have talked and have already aggressively started pursuing other cost containment measures. She also stated that Ms. Cooper pulled data for us and has copies available for the board to see how we compare to other counties. Just as an example, Cobb County experienced a 17.5% increase in their self-funded plan this year; Forsyth County experienced a 14.7% increase in their plans this year. But, it is important that the brokers work with us and they are working for us and we want to make sure that we are getting the most out of them as well. Moving forward we will be working more closely with them so that we can present various options.

Vice-Chairman Edmondson asked Ms. Ambles the increase that she stated what percentage is that for Clayton County. Ms. Ambles answered 10.2%. He asked of the increase that the employees under this proposed split would receive there was a 10.2% annual increase in the premiums due to the costs; and, can she speak on the incremental difference between the 79/21 and the 70/30. Chief Operating Officer approached the board and explained for clarification that Ms. Ambles read from the wrong line when explaining the breakdown. He clarified that a family plan under the self-funded plan would be \$404.13 per month for an employee. The new rate is \$574.60 which is an \$85.23 difference over the course of one month, pre-tax. Motion passed 3 to 2. Chairman Turner and Commissioner Franklin Warner opposed.

RESULT: **APPROVED [4 TO 1]**

MOVER: Michael Edmondson, Vice-Chairman

SECONDER: Gail Hambrick, Commissioner

AYES: Sonna Singleton Gregory, Gail Hambrick, Michael Edmondson, Felicia Franklin Warner

NAYS: Jeff Turner

2. Kaiser Permanente HMO 2017 Renewals

Human Resources is requesting approval for the renewal of the Kaiser Permanente HMO coverage for the June 1, 2017-May 31, 2018 plan year.

Human Resources is requesting to continue to offer this fully insured Kaiser Permanente HMO coverage to active employees and retirees who are not eligible for Medicare.

Human Resources is requesting that there be no changes to the current levels of

coverage offered to our employees; however, Human Resources is requesting a change in the contribution structure, which will result in a savings of \$538,997.16 for the County.

Ms. Ambles stated that once again we are requesting the 70/30 split change in the contribution.

Chairman Turner stated his question is the same as the first Human Resources item and asked for an example of what it does to a family plan. Ms. Ambles stated that a family at the 79/21 split the current premium is \$329.89 and at the 70/30 split is \$471.28 but, once again it is pre-tax dollars and she cannot tell the board the difference in the pre-tax amount.

Vice-Chairman Edmondson asked are we bidding these policies out for the next fiscal year. Ms. Ambles answered that is a cost containment measure that we are looking at and she wants to also say that Ms. Cooper is working hard to lay the foundation for us to take a look at an on-site clinic. With the rising cost in medical care and our claim experience, we just cannot operate business as usual without having these types of increases. She stated that she does understand the impact that it is having on our employees and she wants to make sure we are offering the very best benefits that we can at a reasonable price. Moving forward we will aggressively be looking at different schemes that are going to be beneficial to our employees.

Vice-Chairman Edmondson asked that the county will pay 70% of the premiums for the coverage and the employees will pay 30% of the premium, what is the aggregate of that this year or in the proposed contract. Ms. Ambles stated she would have to look into that information and get back to him, because she does not want to quote him information that she is not 100% sure on. Vice-Chairman Edmondson asked is that the number- the \$5-\$6 million per year that was in our packet- the total premiums? He stated his follow up question is the amount of claims that we pay with Kaiser and Self-Funded over the premiums that we pay- how much does this cost.

Ms. Ambles explained that for both plans, if she is not mistaken, we are currently budgeted over \$20 million for both plans. She also explained that historically speaking for the record, fiscal year 2013 the total premium was over \$5,128,940.00 which shows how the healthcare rises. Fiscal year 2014 it went up to \$5,371,703.00, Fiscal year 2015 it was \$6,214,669.00 and in Fiscal year 2016 it was \$6,744,000.00, so you can see the rise in the premiums. Vice-Chairman Edmondson asked above and beyond those premiums does the county also pay the claims and how much in excess of that \$6 million are we paying over budget towards claims just in the last year.

Chief Financial Officer Ms. Ramona Bivins approached the board to explain to the board. She stated that we did an analysis of fiscal year 2013-2016 on the county employee pay portion and those are the numbers Ms. Ambles just gave. The claims paid out in fiscal year 2013 the total paid by the county was \$3,988,000.00 and the employees contributed \$1,140,000.00 for a total of \$5,128,000.00. The total claims paid out that year was \$3,970,000.00 and we had administrative management fees of \$1.6 million for a total expense of \$5.8 million. We had a shortfall of \$446,000.00 that year. In 2014, the county paid \$4.1 million and employees contributed \$1.2 million for a total of \$5,371,000.00. The total claims paid out that year was \$4.6

million and administrative fees were \$1.8 million for a total of \$6.4 million, almost \$6.8 million; we had a shortfall of \$1,098,000.00. Vice-Chairman Edmondson then asked Ms. Bivins when you have a shortfall of \$1,098,000.00 after the county has paid 79% of those premiums, who pays that \$1,098,000.00 on top of the 79%? Ms. Bivins answered that there is a small fund balance and if it did not have a fund balance, the county's general fund would have to kick in. For 2013-2016, the county paid \$18,160,000.00 and the employees paid \$5,298,000.00 for a total of \$23,459,000.00 in premiums paid. We had claims paid in \$19,368,000.00 and administrative and management fees of \$5,280,000.00. Total expenses were \$24,648,000.00 and a short fall of \$1,189,000.00, which came out of the fund balance from this fund. She stated that once again, if we run out of money and continue to have losses, then that money will come from the general fund.

Vice-Chairman Edmondson thanked Ms. Bivins for the breakdown in numbers and asked as far as the increase year after year, the 10.2% that we have relative to the 14% and 17% premium increases for the surrounding counties, that is 10.2% of that millions of dollars she just quoted and CFO Bivins stated yes, that is correct. He then asked are we bidding those out at which time CFO Bivins responded yes.

Chairman Turner stated that he understands that as healthcare provider fees go up, we must go up as well, but his issue is the amount that it is going up. If we are saving \$538,000.00 by restructuring, if we put a little less on the employees, he thinks that would definitely show that they are a valuable asset to us and that we are willing to work more with them. Ms. Ambles stated that she understands that but as she stated before it will allow us to look at other measures and that benefit is definitely an important part of compensation. We want to be able to offer merit increases or some other type of compensation in addition to what we are offering.

Commissioner Warner stated that she is looking forward to us reevaluating having a self-funded plan, because we are one of the last few counties that have a self-funded plan. Ms. Ambles stated we are and that is why we are getting ready to engage the RFP process so that we can take a look at that. The on-site clinic would require an investment up front but we are already pulling the numbers and trying to determine how much that would save and the possibility and feasibility of us doing that. We are going to look at coverage levels and such- there are a lot of things we are going to be looking at moving forward aggressively.

RESULT: **TABLED [UNANIMOUS]**

MOVER: Michael Edmondson, Vice-Chairman

SECONDER: Felicia Franklin Warner, Commissioner

AYES: Turner, Singleton Gregory, Hambrick, Edmondson, Franklin Warner

3. 2017 Hartford Policies Renewal

Human Resources is requesting renewal of all Hartford policies, which include Group Basic Life, Group Grandfathered Life, Group Voluntary Life, Group Voluntary Spouse Life and Group Dependent Child Life, Long Term Disability, and Short Term Disability effective June 1, 2017.

Human Resources is requesting to continue to offer these benefits to our

employees as part of their benefit package. Hartford has provided our Long Term Disability since July 2008; Life Insurance since July 2013; and Voluntary Life and Short Term Disability since June 2014.

The renewal quote received includes a three (3) year rate guarantee at the current rate.

There will be no additional impact to the County Budget.

Ms. Ambles stated that she has had a conversation with Hartford and they are willing to offer a 1 year contract with no rate increases as well if the Board of Commissioners were hesitant about engaging in a 3 year contract at this time.

Commissioner Franklin Warner stated that in all her 10 years of being in the insurance industry, she has never heard of a 3 year contract with any provider and that gives her concern- she would prefer 1 year. Vice-Chairman Edmondson asked can we change it to 1 year. Ms. Ambles stated that is the option she wanted to bring before the board. If we do it for 1 year the price would be for that particular year and when we go back to the table, she cannot guarantee that they will offer the same rate for 3 years. Commissioner Franklin Warner asked what the waiting period on this plan is because in the past, they have offered a plan that has required employees to use all of their sick leave prior to the plan kicking in. Our county employees pay for this, it is not given to them. If you pay for something you want to be able to use it but, if you have to use all of your sick leave first, before it can be used, and then it only pays for 3 months and a 30 day waiting period, what is being given? Ms. Ambles stated that she understands that concern of hers but with the long term disability there is a 90 day waiting period and we do have a 24 month preexisting clause. The way the coverage is currently written, you have to utilize your sick leave before the benefit will kick in. For the short term disability benefit, there is a 30 day waiting period and you have to utilize your sick leave before the benefit will kick in. Commissioner Franklin Warner reiterated the information Ms. Ambles explained to the board and stated she doesn't understand how this is a beneficial plan and that the brokers we pay need to be doing their job. Ms. Ambles stated that she understands and assures the board that they will be doing their job moving forward. Commissioner Franklin Warner asked what about the people that get sick that year and most people don't have enough saved for 2 months even. She stressed her extreme concern for the employees because she doesn't understand why they have to use all of their sick leave that they earned in one chunk before they can use a premium they paid for. Vice-Chairman Edmondson asked Commissioner Franklin Warner does she want it to be taken off and she stated yes she wants it to be taken off, wants the broker to do his job, and wants the employees to be given something they can use.

Vice-Chairman Edmondson asked what is the short fall or harm in taking this off and not renewing it right now. Ms. Ambles stated that it will affect open enrollment; she is comfortable bringing something back to the board next board meeting. Vice-Chairman Edmondson referenced having some supplemental short term disability AFLAC/Colonial type things years ago and he remembers asking the broker were they receiving compensation and commissions off of the proposed new plans and they said that they did, this board voted against that proposal, is this an alternative to

what we voted against during that time. Ms. Ambles stated she will research all of that.

Vice-Chairman Edmondson stated to Commissioner Franklin Warner that he would like to amend his motion to hold the item if she would like to second it. Motion by Vice-Chairman Edmondson, second by Commissioner Franklin Warner, to amend motion and hold item. Commissioner Gregory asked Commissioner Franklin Warner for more clarification and Commissioner Franklin Warner gave an example of her concern as to why this plan would never be used also stating it is a voluntary benefit and is not needed to move forward with open enrollment. Ms. Ambles stated in response that the short term disability is very advantageous to a certain degree for newer employees who have not had the opportunity to accrue a lot of sick leave. She asked Commissioner Franklin Warner for feedback on what she would like to see and suggested scheduling a meeting so that they can discuss her concerns. Commissioner Franklin Warner stated she would like for it to be a voluntary benefit and if it is a group benefit then a better waiting period and not require the employees to use their sick leave.

Commissioner Hambrick stated it seems like this plan mirrors what the state does and what most people do if they don't have the leave; they will take this kind of policy and if they do have the leave; then, they don't do the short term. So at least it is an offer for the people that cannot keep up with the leave so, let's just waive both and not just throw it out. Commissioner Gregory asked do we have time before open enrollment and will we be able to meet our deadlines. Ms. Ambles answered that we will but will be down to the minute and will have to have all hands on deck. Commissioner Hambrick offered the suggestion of doing the 1 year which will give Human Resources time to go out and research all the different policies and Ms. Ambles agreed, stating that was her reasoning for having the conversation with the brokers to see what it would look like if we did a 1 year with no rate increase instead of a 3 year contract. Vice-Chairman Edmondson asked do we have enough time to take it off and bring it back in February and Ms. Ambles stated they will make it happen if that is what the board decides to do. She stated the COO has spoken and they will table this item. Commissioner Franklin Warner added to COO Stanford to make sure the broker shows up next time. Motion by Vice-Chairman Edmondson, second by Commissioner Franklin Warner, to table item. Vote unanimous.

RESULT: APPROVED [UNANIMOUS]

MOVER: Michael Edmondson, Vice-Chairman

SECONDER: Gail Hambrick, Commissioner

AYES: Turner, Singleton Gregory, Hambrick, Edmondson, Franklin Warner

9. Accept Supplemental Grant Funds for the Adult Felony Drug Court

The Clayton County Superior Court requests the Board of Commissioners enter into a supplemental grant award agreement with the Criminal Justice Coordinating Council and accept supplemental grant funds for the Clayton County Adult Felony Drug Court. The supplemental grant award is \$6,725.00 with an in-kind matching contribution of \$747.00 required from the County. The supplemental grant is effective January 1, 2017 and will fund drug testing kits, Marta breeze cards, and an electric mountain bike. Further, to

authorize the Chairman to execute the agreement, and otherwise perform all acts necessary to accomplish the intent of the agreement; to authorize the Chief Financial Officer to amend the budget where necessary to reflect an appropriate revenue source and expense, and to transfer any required match of local funds, all as may be required under the terms of the agreement.

RESULT: APPROVED [UNANIMOUS]

MOVER: Michael Edmondson, Vice-Chairman

SECONDER: Gail Hambrick, Commissioner

AYES: Turner, Singleton Gregory, Hambrick, Edmondson, Franklin Warner

10. Accept Supplemental Grant Funds for the Clayton County DUI Court

The Clayton County State Court requests the Board of Commissioners enter into a supplemental grant award agreement with the Criminal Justice Coordinating Council and accept supplemental grant funds for the Clayton County Adult DUI Court. The supplemental grant award is \$1,575.00 with an in-kind matching contribution of \$175.00 required from the County. The supplemental grant is effective January 1, 2017 and will fund drug screening supplies. Further, to authorize the Chairman to execute the agreement, and otherwise perform all acts necessary to accomplish the intent of the agreement; to authorize the Chief Financial Officer to amend the budget where necessary to reflect an appropriate revenue source and expense, and to transfer any required match of local funds, all as may be required under the terms of the agreement.

RESULT: APPROVED [UNANIMOUS]

MOVER: Michael Edmondson, Vice-Chairman

SECONDER: Gail Hambrick, Commissioner

AYES: Turner, Singleton Gregory, Hambrick, Edmondson, Franklin Warner

11. Acceptance of a Bullet Resistant Tactical Vehicle

The Clayton County Sheriff's Office requests that the Clayton County Board of Commissioners accept a bullet resistant tactical vehicle, a 2008 International Armored Truck - model M1224, from the GEMA 1033 program for use by the Sheriff's Office SWAT team. The vehicle has been inspected and recommended for service by Fleet Maintenance. The commercially available version of this vehicle would cost in excess of \$250,000.00. Further, to authorize the Chairman, Central Services, Fleet Maintenance, and the Chief Financial Officer to perform all acts necessary to accomplish the intent of this request.

RESULT: APPROVED [UNANIMOUS]

MOVER: Michael Edmondson, Vice-Chairman

SECONDER: Gail Hambrick, Commissioner

AYES: Turner, Singleton Gregory, Hambrick, Edmondson, Franklin Warner

12. To Enter License Agreement for Funk Fest and Bike-Nik

The Parks and Recreation Department requests that the Clayton County Board of

Commissioners executes a license agreement with Drinking Partners LLC to utilize Clayton County International Park for Pepsi Funk Fest on Friday, May 19th, 2017 and Saturday, May 20th, 2017, and Bike-Nik on Sunday, May 21st, 2017. Further, to authorize the Chairman to execute the agreement, and otherwise perform all acts necessary to accomplish the intent of the agreement; to authorize the Chief Financial Officer to amend the budget where necessary to reflect an appropriate revenue source and expense as may be required under the terms of the agreement.

Commissioner Gregory asked is this the same Funk Fest that was at the International Park some years ago. Troy Hodges, Parks and Recreation Director approached the board and stated it is and we have the promoter here as well. Chairman Turner asked for the promoter to stand up in the audience. Commissioner Gregory asked about the Bike Nik and the promoter, John Estes explained they did Bike Nik last year around May 2016 and Funk Fest in 2013 or 2014. Commissioner Franklin Warner asked about the fee for service for use of facility. Mr. Hodges stated that there is a fee.

RESULT: APPROVED [UNANIMOUS]

MOVER: Michael Edmondson, Vice-Chairman

SECONDER: Gail Hambrick, Commissioner

AYES: Turner, Singleton Gregory, Hambrick, Edmondson, Franklin Warner

13. To Enter License Agreement-Lake Spivey Community Festival

The Parks and Recreation Department requests that the Clayton County Board of Commissioners executes a license agreement with Lake Spivey Community, Inc. to utilize the upper field and parking lot of the Clayton County International Park for the Lake Spivey Community Festival on April 29th, 2017. Further, to authorize the Chairman to execute the agreement, and otherwise perform all acts necessary to accomplish the intent of the agreement; to authorize the Chief Financial Officer to amend the budget where necessary to reflect an appropriate revenue source and expense as may be required under the terms of the agreement.

14. DISCUSSION ITEM: Zoning Moratorium.

Attorney Jack Hancock stated all of the proposed amendments to the ordinance itself has been drafted and will shortly be available for distribution to the board for their review. After they have been reviewed we will have meetings with the individual commissioners to look at the specific map itself. We would request that the board extend the moratorium until the March 21, 2017 Regular Business Meeting with the expectation that the board will have something to vote on with the process being completed within that time frame so a little less than 60 days.

Chairman Turner asked how many times we have extended this. Attorney Jack Hancock answered twice. Chairman Turner stated going back to some of the speakers from public comment, the lack of us being able to do business, he really wants to see this come together sooner than later; but, he is telling them March is the earliest it can get done. Attorney Hancock explained the problem being it has to go to the ZAG Group first and stated they meet the 1st of the month so he was trying to get it done then, but realistically think with what needs to be done, including the review and

approval from the board, getting it to ZAG the 1st meeting of March and then to the board the 2nd meeting of March is the earliest it can be done. Chairman Tuner asked when did we impose the moratorium and he answered April 2016 so we have been at this for almost a year. Chairman Tuner stated he has a problem with this, but if we cannot get it any sooner than March, then his expectation is it will be done in March. He stated we have a retreat coming up in March before then. Commissioner Franklin Warner asked for further clarification on what the hold-up is and if we have looked at the best practices moving forward. Attorney Hancock reiterated what issues they started with and the reevaluation of existing zoning classifications, which made things more complicated than they originally discussed and planned for. The zoning planners we hired have worked on zonings in many other jurisdictions; so, we are getting the benefit yet the zoning ordinance has not been reviewed and updated since 2008.

Motion by Vice-Chairman Edmondson, second by Commissioner Hambrick to approve the extension of the moratorium. Motion passed 4-1. Commissioner Franklin Warner opposed.

Interim Chief Staff Attorney Jack Hancock requested an executive session on litigation and personnel.

RESULT: APPROVED [UNANIMOUS]

MOVER: Gail Hambrick, Commissioner

SECONDER: Sonna Singleton Gregory, Commissioner

AYES: Turner, Singleton Gregory, Hambrick, Edmondson, Franklin Warner

15. Appointment to the Board of Ethics to fill the expiring term of Joshua Byrd. The term is for (1) year expiring on February 2, 2018. (District 2 Commissioner's appointment – Gail Hambrick)

The Board of Commissioners collectively appoint one member to serve a one year term. The appointment of this member shall rotate between all Commission Districts (beginning with District 1 and continuing thereafter in consecutive numerical order) at the beginning of each year. Therefore, since the first appointment was made by Commissioner Gregory as the District 1 Commissioner, this next appointment would be Commissioner District 2- Gail Hambrick.

Approved the Reappointment of Mr. Joshua Byrd. [Commissioner Hambrick's recommendation].

RESULT: HELD- CONSENSUS

16. Appointment to the Solid Waste Management Authority to fill the expired term of Andrew Love. The term is four (4) years expiring on December 31, 2020. (Full Board appointment) (Held from the January 3, 2017 Meeting)

Motion made by Chairman Turner to reappoint Mr. Andrew Love. Dies due to lack of second.

RESULT: APPROVED [UNANIMOUS]

MOVER: Michael Edmondson, Vice-Chairman

SECONDER: Jeff Turner, Chairman

AYES: Turner, Singleton Gregory, Hambrick, Edmondson, Franklin Warner

17. ZONING PETITION: CASEY INVESTMENT GROUP, LLP/ RECZ-16-11-32

The Applicant, *Casey Investment Group, LLP*, is requesting a rezoning from Article 3.21, General Business District to Article 3.31 Heavy Industrial District for property located to the south of 9192 Tara Boulevard, in Jonesboro, GA. The subject property contains approximately 21.37 +/- acres of land and known as parcel number 06-001-032-020.

Commissioner District 4 – Vice Chairman Michael Edmondson

Planning & Zoning Staff Recommended APPROVAL with condition that machine and machine manufacture is the only permitted use.

Mr. Ben Casey with Low Temp Industries Inc. approached the board and thanked the District Four Commissioner Vice-Chairman Edmondson for his support and guidance. We have been a business in Clayton County for 70 years and he is a 3rd generation family business leader and he pointed out his family members located in the audience that were present as support. His parents- Mr. Bill Casey and Ms. Sue Casey- under the direction of their parents his father is one of the founders that started Low Temp Industries Inc. and founding member of Clayton General Hospital, Clayton County Water Authority, also a member of the Trust Company of Clayton County now known as Sun Trust Bank. We have several managers here and members of our employees because this is a big moment because we are excited about the growth of our company. He thanked Chairman Turner and Vice- Chairman Edmondson for visiting their facility and would love for the other board members to visit. We have outgrown these buildings and they are inefficient for our growth; we are excited about the possibilities that we have to expand onto the property next door. Commissioner Hambrick asked was one of his family members Ms. Sue Casey and Mr. Casey stated yes- she was a member of the Board of Education back in the 1980s. We are lucky to have thrived in the county as both a business and family and he is very proud of their roots here. His father has served on multiple boards and continues to be involved even into his retirement. Mr. Casey explained that for the past 8 years, they have been looking at opportunities in surrounding areas for expansion and we have continued with our exponential growth throughout the years as far as showing our business and craftsman of about 165 employees. The property being discussed tonight became available to us a little over a year ago. We have been growing our business with new technology innovation and bringing people through the airport and we see this as a competitive advantage for us. They need to see who is bidding their projects and if we are going to win those bids and continue to grow we need to bring people in and get them to stay and work here. He shared their community outreach activities including Chairman Turner's walk and several donations to schools, community centers, police department, and their participation in job fairs. So, they are proud from a community standpoint.

Mr. Casey introduced Mike Gray with Ridgeline Property Group, which has just been awarded the Industrial Developer of the Year. This relationship was forged 8 years ago and we sought the best because we want this building to be the best. They have the expertise and horse power and they aren't only the best in the state but also one of the best in the nation.

Mike and his staff have been critical to the advancement of this project for not just our families but our employees.

Chairman Turner asked if there was anyone in the room in opposition for either zoning petition requests. No one objected. Mr. Mike Gray approached the board and stated that he wants to acknowledge the staff and all of their work: Kimberly Smith, Denise Lyons, Lee Kelly of DOT, Jonathan Dunn and Attorney Jack Hancock. The Casey Family has pride and loyalty for this community and this is an incredible project. He showed the 9 buildings they have been operating out of and pointed out how inefficient they are to continue in and is excited to start with this family on this is classified as a Class A investment grade facility. He explained briefly how they will be using all 21 acres which will be very well landscaped. The building total is 170,000 feet and is being designed for expansion and could continue to grow for the decades to come. It will have a very high esthetic office ground of about 16,000 feet with good light, high ceiling, great mechanical system, and warehouse ventilation improvement, all which will hopefully propel this company to the next level. We do recommend green measures and saving energy will improve the stainability.

County Clerk Ms. Sandra T. Davis stated that the Planning and Zoning Staff did recommend approval with the condition that machine and machine manufacturer is the only permitted use. Chairman Turner asked one last time if anyone was in opposition to this petition.

RESULT: APPROVED [UNANIMOUS]

MOVER: Michael Edmondson, Vice-Chairman

SECONDER: Jeff Turner, Chairman

AYES: Turner, Singleton Gregory, Hambrick, Edmondson, Franklin Warner

18. **ZONING PETITION: CASEY INVESTMENT GROUP, LLP / LUP-16-126**

The Applicant, *Casey Investment Group, LLP*, is requesting a land use plan amendment from General Commercial to Heavy Industrial for property located to the south of 9192 Tara Boulevard, in Jonesboro, GA and known as parcel number 06-001-032-020. The subject property has a General Commercial land use designation, contains 21.374 +/- acres of land, and is currently undeveloped.

Commissioner District 4 – Vice Chairman Michael Edmondson

Planning & Zoning Staff Recommended APPROVAL

Commissioner Franklin Warner asked for a moment of personal privilege and asked for Ms. Lakerria Gilbert to approach the board. She explained about the event we had in the park where a student lost her life and it turned out to be a wonderful event and a kick-off to a non-violence campaign movement and she wants to thank every board member who came and supported, which came from the entire Board of Commissioners. She asked everyone to applaud the board in recognition. Commissioner Franklin Warner stated Ms. Gilbert is a student she met at the school thanks to Commissioner Gregory and she has important information she would like to share.

Ms. Lakerria Gilbert, a senior at Mundy's Mill High School approached the board and discussed the teen shooting at Independence Park. She stated she was close to the student

and found difficulty sleeping and has become disturbed. She started to think of what she can do as a student and has suggestions to make Clayton County parks safe to visit and fellowship: 1) organize a better physical structure to enter and exit all parks, 2) a gate for entrance, 3) park hours, 4) better lighting, 5) cut down the trees- some if not all because there are a lot of trees both inside and outside of the park which makes it easy for men that stand in those areas to walk up and grab somebody, 6) officer patrol. Chairman Turner thanked Ms. Gilbert for approaching the board and sharing her thoughts and he wants her to know from this board that we, as a board and a community, care about our children, what you all think, and look forward to the opportunity of continuing this movement but to make sure that your voices are heard and that we actually put words in the action; he thanked her again for coming this evening.

Motion made by Vice-Chairman Edmondson, second by Chairman Turner to go into Executive Session to discuss personnel and litigation 8:48 p.m. Vote unanimous.

Motion by Chairman Turner, second by Vice-Chairman Edmondson to go out of Executive Session at 9:04 p.m. Vote unanimous.

Motion made by Vice-Chairman Edmondson, second by Chairman Turner, to reconvene the Regular Business Meeting at 9:06 p.m. Vote unanimous.

Interim Chief Staff Attorney Jack Hancock presented two (2) settlement agreements before the Board for their consideration:

Motion by Vice-Chairman Edmondson, second by Chairman Turner to approve the first item, which is a settlement agreement with the case of Ajana Adams versus Clayton County arising out of an automobile accident of June 17, 2014 involving a county vehicle in the sum of \$30,000.00. Vote unanimous.

Senior Staff Attorney Shalanda Miller approached the board to read the second settlement agreement:

Motion by Vice-Chairman Edmondson, second by Commissioner Hambrick to approve the second item, which is a settlement agreement with a workers compensation claim of police officer Phillip Holmes in the amount of \$82,600.00 while being injured on a bicycle with one condition- no further employment with the county. Vote unanimous.

Motion by Chairman Turner to ratify the employees pick for Civil Service Board Members Larry Bartlet and J. Mark Trimble. Dies due to lack of second. Chairman Turner asked Interim Chief Staff Attorney Jack Hancock what happens next and Interim Chief Staff Attorney Jack Hancock clarified that the sitting members will continue to serve until their replacement is approved; their 4 year terms have expired. Chairman Turner asked will they sit there for another 4 years without being ratified and Attorney Hancock answered yes.

There being no further business to discuss, motion by Vice-Chairman Edmondson, second by Commissioner Hambrick, to adjourn the Regular Business Meeting of January 17, 2017 at 9:09 p.m. Vote unanimous.

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CLAYTON COUNTY BOARD OF COMMISSIONERS

/s/ JEFFREY E. TURNER, CHAIRMAN

/s/ MICHAEL EDMONDSON, VICE CHAIRMAN

/s/ SONNA GREGORY, COMMISSIONER

/s/ GAIL B. HAMBRICK, COMMISSIONER

/s/ FELICIA FRANKLIN WARNER, COMMISSIONER

ATTEST:

/s/ SANDRA T. DAVIS